

### AFP Greater Madison Chapter Strategic Plan, 2016-2018

#### Mission

AFP Greater Madison Chapter is a partnership of people and organizations devoted to advancing ethical and effective philanthropy through education, professional development, networking and outreach.

#### **Core Purpose**

To advance ethical and effective fundraising

#### **Core Values**

**Leadership**: providing the fundraising community with the highest quality of knowledge, information, professional development, networking and related tools and insights to ensure a successful future. **Integrity and Credibility**: conducting business according to the highest ethical principles and serving as trustworthy stewards of our resources.

**Service Responsiveness:** understanding that our focus is on service to our members and stakeholders and that it is provided in a timely and thoughtful manner, open to new ideas, and exceeding expectations.

**Inclusiveness**: embracing diversity in the fundraising community with a commitment to understanding and addressing the shared and unique needs of all members of that community.

**Philanthropy**: Inspiring the public to embrace philanthropy and its integral role in creating a better community.

**Diversity**: AFP Greater Madison believes that diversity and inclusion create a strong, vital and unified force for the effective pursuit of an organization's mission and achieving philanthropic success. AFP Greater Madison seeks to achieve a broad representation of experiences, perspectives, and cultures to ensure that the best possible thinking, ideas, opportunities and solutions are considered; intentionally creates a respectful and welcoming environment that is open to all; and appreciates the unique contributions of every member of the Greater Madison community.

#### **Board of Director Roles/Committees of the Board**

All committees have a purpose statement and description of activities that are executed throughout the year. These descriptions include position descriptions (responsibilities, time commitment, etc) for volunteer committee members. All are included in a supplemental document.

President President Elect

**Immediate Past President** 

Treasurer Secretary

Program Committee

Fundraising Day Wisconsin Professional Development

Philanthropy Day Membership

Communications

Scholarship Diversity

Young Professionals

Staff: Chapter Administrator



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### **Goals & Objectives**

Coold	AFP Greater Madison provides and enhances opportunities for professional development education and assists members to maximize the benefits provided by AFP-International to help fundraising professionals succeed at	C
Goal 1	every stage of their careers.	Committees
Objective 1	Understand what our members want and value through a complete chapter survey by September of each year.	Board of Directors
Objective 2	Review and define complete calendar of chapter offerings by November of each year.	Program Fundraising Day Wisconsin Professional Development Diversity Young Professionals
Objective 3	Establish a set of measurements to define our success at all chapter educational and networking offerings, i.e., participation, satisfaction	Board of Directors Program Professional Development
Objective 4	Strengthen relationships with other professional networking groups by co-hosting events or timing them to coordinate with larger activities (such as YP week) for cross-promotion	Young Professionals FDW
	AFP Greater Madison is a thriving and growing, inclusive community of fundraising professionals and community members that represents the diversity of our community	
Goal 2	and the needs served by our work.	Committees
Objective 1	Use IHQ resources for recruitment at least once annually.	Membership
Objective 2	Grow membership 4% annually and meet or exceed IHQ retention rate of 77%, focusing on creating a diverse membership.	Membership Board of Directors
Objective 3	Increase appreciation for value of AFP membership, measured through annual survey	Membership Scholarship
Objective 4	Develop marketing and communication tools to expand their membership (i.e. joining committees, sponsoring events, etc.)	Membership Communications
Objective 5	Increase pool of potential mentors for the Mentor Match-Up, engaging past board members, long-time chapter members and advanced professionals. Develop and execute continued engagement opportunities for Past Presidents and past chapter leadership.	Membership Young Professionals Program President President Elect Immediate Past President



# AFP Greater Madison Chapter Strategic Plan, 2016-2018

	AFP Greater Madison advocates for and promotes the value of our profession and the culture of philanthropy in our	
Goal 3	community.	Committees
Objective 1	Host a Philanthropy Day event in November that engages the	Philanthropy Day
	community to celebrate and honor outstanding contributions	Communications
	to philanthropy in our community.	
Objective 2	Engage corporate partners and foundations annually to	Program
	participate in programming and interact with members in	Fundraising Day Wisconsin
	order to encourage their role in community philanthropy.	
Objective 3	Utilize available communication channels (print, online, social media and on-air) within our chapter and the greater community to promote our chapter activities and/or priorities.	Communications

Goal 4	AFP Greater Madison is effectively governed, soundly funded and efficiently managed consistent with best nonprofit practices.	Committees
Objective 1	Practice comprehensive fiscal responsibility including:	President
	<ul> <li>An annual balanced budget</li> </ul>	President Elect
	<ul> <li>Annual filing of Form 990 prior to May 15<sup>th</sup> deadline</li> </ul>	Immediate Past President
	<ul> <li>Manage and review annually chapter investments</li> </ul>	Treasurer
	<ul> <li>Annual financial orientation w/ Board of Directors</li> </ul>	Chapter Administrator
	(January of each year)	
Objective 2	Maintain succession plan for a minimum of two-years in	President
	advance, with the focus on board membership as a	President Elect
	leadership development opportunity.	Immediate Past President
		Committees as needed
Objective 3	Use administration and technology to collaboratively manage	President
	and create efficiencies between committees and other	President Elect
	chapters. Utilizing our internal resources focused on the	Immediate Past President
	fundraising profession as a supporting resource for the	Chapter Administrator
	community at large.	
Objective 4	Incorporate professional development opportunities for our	President
	Chapter administrator for continued growth to support our	President Elect
	chapter; objective to be accomplished on an ongoing basis.	Immediate Past President
Objective 5	Executive committee will provide support, direction and leadership to all committees as needed.	Executive Committee